Dominique J. Baker

106 Alison Hall West	Email: djbaker@udel.edu
Newark, DE 19716	

APPOINTMENTS

University of Delaware	
Cochran Scholar	2024 – Present
Associate Professor of Education and Public Policy	2024 – Present
College of Education & Human Development (<i>primary</i>)	
Joseph R. Biden, Jr. School of Public Policy and Administration (<i>joint</i>)	
Southern Methodist University	
Associate Professor of Education Policy	2022 – 2023
Faculty Affiliate of the Data Science Institute	2021 – 2023
Assistant Professor of Education Policy	2016 - 2022
University of Texas at Austin	
Donald D. Harrington Fellows Program in the College of Education	2021 - 2022
Stanford University	
Visiting Scholar in the Graduate School of Education	winter 2020
University of Virginia	
Assistant Dean of Admissions, Office of Undergraduate Admissions	2011 - 2012
Admissions Counselor, Office of Undergraduate Admissions	2009 - 2011
College Adviser, Virginia College Advising Corps	2008 – 2009
EDUCATION	
Ph.D., Leadership and Policy Studies with Higher Education concentration Vanderbilt University – Nashville, TN	2016
M.Ed., Student Affairs Practice in Higher Education University of Virginia – Charlottesville, VA	2012
B.A., Psychology University of Virginia – Charlottesville, VA	2008

PUBLICATIONS

**Denotes papers where authorship is equal and names are listed in alphabetical order.

Peer-Reviewed Journal Articles

Everett, A., Rosinger, K., Baker, D. J., Kim, H.-J., Kelchen, R., & Ortagus, J. C. (*Acceptance*). Tennessee's burden: How students access state financial aid within one southern state. *Research in Higher Education*. (Prior <u>working paper</u>)

**Baker, D. J., & Britton, T. (2024). Hate crimes and Black college student enrollment. *Education Finance and Policy, 19*(2), 187-217. (Prior working paper through <u>Stanford CEPA</u>)

Kelchen, R., Lingo, M., Baker, D. J., Rosinger, K., Ortagus, J., Wu, J. (2024). A typology and landscape of state funding formulas for public colleges and universities from 2004 to 2021. *Review of Higher Education*, *47*(3), 281-314. (Prior <u>working paper</u>)

Kelchen, R., Ortagus, J., Rosinger, K., Baker, D. J., & Lingo, M. (2024). The relationships between state higher education funding strategies and college access and success. *Educational Researcher*, *53*(2), 100-110. (Prior <u>working paper</u>)

Viano, S., Baker, D. J., Ford, K. S., & Johnston-Guerrero, M. P. (2024). A latent class analysis of racial terminology in education research: Patterns of racial classifications in AERA journals. *Educational Researcher*. <u>Online first</u>.

Baker, D. J., Edwards, B., Lambert, S. F. X., & Randall, G. (2023). Defining the "Community" in Community College: A National Overview and Implications for Racial Imbalance in Texas. *American Educational Research Journal*, *60*(3), 588-620. (Prior working paper through <u>Stanford CEPA</u>)

Baker, D. J., & McCloud, L. I. (2023). Too much or nothing at all: Racialized organizations and higher education policy communication in Texas. *Peabody Journal of Education, 98*(1), 49-65.

Rosinger, K., Kelchen, R., Baker, D. J., Ortagus, J., & Lingo, M. (2022). State higher education funding during COVID-19: Lessons from prior recessions and implications for equity. *AERA Open*, 8(1), 1-19.

Baker, D. J., & Bastedo, M. (2021). What if we leave it up to chance? Admissions lotteries and equitable access at selective colleges. *Educational Researcher*, *51*(2), 134-145.

Baker, D. J., Arroyo, A. T., Braxton, J. M., Gasman, M., & Francis, C. H. (2021). Expanding the student persistence puzzle to minority serving institutions: The residential historically Black college and university context. *Journal of College Student Retention: Research, Theory, & Practice, 22*(4), 676-698.

Baker, D. J. (2020). "Name and shame:" An effective strategy for college tuition accountability? *Educational Evaluation and Policy Analysis*, *42*(3), 393-416.

Baker, D. J., Arroyo, A. T., Braxton, J. M., Gasman, M. (2020). Understanding student persistence in commuter historically Black colleges and universities. *Journal of College Student Development*, *61*(1), 34-50.

Baker, D. J., Skinner, B. T., & Redding, C. H. (2020). Affirmative intervention to reduce stereotype threat bias: Experimental evidence from a community college. *Journal of Higher Education*, *91*(5), 722-754.

Blissett, R. S. L., Baker, D. J., & Fields, B. C. (2020). Making a campus a home: Student perspectives on campus social movement mobilization. *Teachers College Record*, *122*(3), 1-36.

Viano, S. & Baker, D. J. (2020). How administrative data collection and analysis can better reflect racial and ethnic identities. *Review of Research in Education*, 44(1), 301-331.

Baker, D. J. (2019). A case study of undergraduate debt, repayment plans, and postbaccalaureate decision-making among Black students at HBCUs. *Journal of Student Financial Aid*, 48(2), 1-27.

Baker, D. J. (2019). Pathways to racial equity in higher education: Modeling the antecedents of state affirmative action bans. *American Educational Research Journal*, *56*(5), 1861-1895.

Baker, D. J. (2019). When average is not enough: Examining the variation in the influences on undergraduate debt. *AERA Open*, *5*(2).

Redding, C. H., & Baker, D. J. (2019). Understanding the teacher diversity gap among early career teachers. *AERA Open*, *5*(2).

Baker, D. J., & Blissett, R. S. L. (2018). Beyond the incident: Institutional predictors of student collective action. *The Journal of Higher Education*, *89*(2), 184-207.

Blissett, R. S. L., & Baker, D. J. (2018). Seeing is more than believing: Visual media, social media, and anti-racism on college campuses. *Public*, 4(1).

Baker, D. J., & Doyle, W. R. (2017). Impact of community college student debt levels on credit accumulation. *The ANNALS of the American Academy of Political and Social Science*, 671(1), 132-153.

Flores, S. M., Park, T. J., & Baker, D. J. (2017). The racial college completion gap: Evidence from Texas. *The Journal of Higher Education*, *88*(6), 894-921.

<u>Book</u>

Commodore, F., Baker, D. J., & Arroyo, A. (2018). *Black women college students: A guide to student success in higher education*. New York, NY: Routledge.

Introduction to Special Issue

Turner, E. O., Baker, D. J., & Jabbar, H. (2024). Improving researchers' capacity to address injustice: An introduction to the special issue. *Educational Evaluation and Policy Analysis*. Online First. <u>https://journals.sagepub.com/doi/10.3102/01623737241239982</u>

Working Papers (that have not yet been published in a peer-reviewed outlet)

Baker, D. J., Ramierz-Mendoza, J., Shook, L. M., & Bennett, C. T.. (2023). (Pay)Walled gardens: Status and racialized discourse among authors of student loan news articles. (EdWorkingPaper: 23-856). Annenberg Institute at Brown University: <u>https://doi.org/10.26300/jbx7-s659</u>

Baker, D. J., Shook, L. M., Ramirez-Mendoza, J., & Bennett, C. T. (2023). Race below the fold: Race-evasiveness in the news media's coverage of student loans (EdWorkingPaper: 23-771). Annenberg Institute at Brown University: <u>https://edworkingpapers.com/sites/default/files/ai23-771.pdf</u> Baker, D. J., Rosinger, K., Ortagus, J., Kelchen, R., Everett, A., Lingo, M., Choi, J. (2023). A national analysis of variations in state financial aid program design and student success. InformEd states: Higher education policy initiative: <u>https://static1.squarespace.com/static/5d9f9fae6a122515ee074363/t/644befc68481f53a</u>

7ab812e9/1682698183066/ISPaper_StateFinAidProgramDesignStudentSuccess.pdf

Park, J. J., Kim, B. H., Wong, N., Zheng, J., Breen, S., Lo, P., Baker, D. J., Rosinger, K., Nguyen, M. H., & Poon, O. (2023). Inequality beyond standardized tests: Trends in extracurricular activity reporting in college applications across race and class (EdWorkingPaper: 23-749). Annenberg Institute at Brown University: <u>https://doi.org/10.26300/jkcy-x822</u>

Baker, D. J., Ford, K. S., Viano, S., & Johnston-Guerrero, M. P. (2022). Racial category usage in education research: Examining the publications from AERA journals (EdWorkingPaper: 22-596). Annenberg Institute at Brown University: <u>https://doi.org/10.26300/r9dg-kd13</u>

Ortagus, J., C., Baker, D. J., Rosinger, K., Kelchen, R., Morales, O., & Lingo, M. (2022). The revenue implications of community colleges' reliance on local funding. InformEd states: Higher education policy initiative:

https://static1.squarespace.com/static/5d9f9fae6a122515ee074363/t/639a4d24d478053 d45f601f9/1671056677780/ISPaper_RevImplicationsofCCCollegesRelianceLocalFunding.p df

Book Chapters

Baker, D. J., Bastedo, M. N., & Addison, A. (2022). Flipping a coin for equity: The potential of lotteries for selective college admissions. In O. Poon and M. N. Bastedo (Eds.), *Gatekeeping in higher education: Research-based practice and policy in college admissions.* Cambridge, MA: Harvard Education Press.

Lockard, D., Baker, D. J., & Blissett, R. S. L. (2019). Student and administrative responses to student collective action on campus. In D. L. Morgan and C. H. F. Davis III (Eds.), *Student Activism, Politics, and Campus Climate in Higher Education* (pp. 185-200). New York, NY: Routledge.

Flores, S. M., Park, T. J., Baker, D. J. (2018). Accountability across the educational pipeline: The contribution of unequal high schools on college completion. In G. Orfield and N. Hillman (Eds.), *College Opportunity and Accountability: The Civil Rights Dimension*. Cambridge, MA: Harvard Education Press.

Congressional Testimony & SCOTUS Briefs

Brief for Fenaba Addo, Alan Aja, Dominique Baker, Raphael Charron-Chenier, Mathieu Despard, Derrick Hamilton, Jason Houle, Martha Ross, Stephen Roll, Louise Seamster, and Thomas Shapiro as Amici Curiae Supporting Applicants, Biden v. Nebraska, No. 22-506 (8th Cir. Dec. 1, 2022). <u>https://www.supremecourt.gov/DocketPDF/22/22-506/247335/20221123101703441 FINAL%20FOR%20FILING.pdf</u>

2021 (April 13). Testimony to U.S. Senate Committee on Banking, Housing, and Urban Affairs Subcommittee on Economic Policy Hearing. *The student debt burden and its impact on racial justice, borrowers, & the economy*. Written testimony available at https://www.banking.senate.gov/imo/media/doc/Baker%20Testimony%204-13-21.pdf. Full video available at https://www.banking.senate.gov/imo/media/doc/Baker%20Testimony%204-13-21.pdf.

burden-and-its-impact-on-racial-justice-borrowers-and-the-economy.

Policy Reports, Briefs, and Other Writing

Baker, D. J. (2024). Long-term solutions for college affordability require congressional and state action. *Brookings Institution*. <u>https://www.brookings.edu/articles/long-term-solutions-for-college-affordability-require-congressional-and-state-action/</u>

Baker, D. J. (2024). Tools that would make STEM degrees more affordable remain unexamined. *Issues in Science and Technology*, *40*(3), 32-36. <u>https://doi.org/10.58875/RNDC4525</u>

Baker, D. J. (2023). The Supreme Court's affirmative action decision is the latest effort to erase racism from cultural consciousness. *Scientific American*. <u>https://www.scientificamerican.com/article/the-supreme-courts-affirmative-action-decision-is-the-latest-effort-to-erase-racism-from-cultural-consciousness/</u>

Baker, D. J. (2021). Race, racism, and student loans. *Affordability and Student Loans Committee Meetings as part of the 2021-22 US Department of Education Negotiated Rulemaking for Higher Education*. https://www2.ed.gov/policy/highered/reg/hearulemaking/2021/raceandloans.pdf

**Baker, D. J., Cellini, S. R., Scott-Clayton, J., & Turner, L. J. (2021). Why information alone is not enough to improve higher education outcomes. *Brookings Institution*. <u>https://www.brookings.edu/blog/brown-center-chalkboard/2021/12/14/why-</u> <u>information-alone-is-not-enough-to-improve-higher-education-outcomes/</u>

Addo, F. R., & Baker, D. J. (2021). Black borrowers: Building from a better narrative. In Lumina Foundation, *Changing the narrative on student borrowers of color* (pp. 4-8). https://www.luminafoundation.org/wp-content/uploads/2021/02/borrowers-of-color-2.pdf

Baker, D. J. (2020). How COVID-19 exacerbates existing inequities in our financial aid system. *Third Way*. <u>https://www.thirdway.org/report/how-covid-19-exacerbates-existing-inequities-in-our-financial-aid-system</u>

Baker, D. J. (2020). State-federal partnerships may be the key to reducing Black student debt. *The Education Trust*. <u>https://edtrust.org/resource/state-federal-partnerships-may-be-the-key-to-reducing-black-student-debt/</u>

Baker, D. J. (2020). The limits of naming and shaming in higher education. *The Brooking Institution*. <u>https://www.brookings.edu/blog/brown-center-chalkboard/2020/07/16/the-limits-of-naming-and-shaming-in-higher-education/</u>

Baker, D. J. & Bello, A. (2020). In a pandemic, test-optional admissions is necessary but insufficient. *Hack the Gates: Radically Reimagine Admissions*. http://35pytx37zdp5j4hfr35of829-wpengine.netdna-ssl.com/rise/wp-content/uploads/sites/23/2020/08/BakerBello-TestOptional HTGreport.pdf

Baker, D. J., & Rosinger, K. (2020). Test optional offers benefits but it's not enough. *Education Next*, 20(3). <u>https://www.educationnext.org/test-optional-offers-benefits-but-</u>

not-enough-forum-should-state-universities-downplay-sat/

Baker, D., Rosinger, K., Ortagus, J., & Kelchen, R. (2020). Trends in state funding for student financial aid. *InformEd States*.

https://static1.squarespace.com/static/5d9f9fae6a122515ee074363/t/5f747ede0b9e377 0a6b11b35/1601470214055/IS_Brief_TrendsinStateFunding_StudentFinancialAid.pdf

Bonilla, S., Carruthers, C. K., & Baker, D. J. (2020). *Guidance and support for students moving into postsecondary* (EdResearch for Recovery Brief No. 3). Brown University's Annenberg Institute website:

https://annenberg.brown.edu/sites/default/files/EdResearch for Recovery Brief 3.pdf

Kelchen, R., Ortagus, J., Baker, D., & Rosinger, K. (2020). Trends in state funding for public higher education. *InformEd States*.

https://static1.squarespace.com/static/5d9f9fae6a122515ee074363/t/5f4d2ae0e8f13c2a 2dabd9ea/1598892770478/IS Brief TrendsinStateFunding Aug2020.pdf

Rosinger, K. Ortagus, J., Baker, D., Kelchen, R., Lingo, M., Choi, J., & Wu, J. (2020). State snapshots of funding for public colleges and student financial aid: California, Florida, and Texas. *InformEd States*.

https://static1.squarespace.com/static/5d9f9fae6a122515ee074363/t/5f9c3097993f586e 2f4697b9/1604071578592/IS Brief FundingforPublicCollegesandStudentFinAid Oct2020. pdf

Baker, D. J. (2019). Why might states ban affirmative action? *The Brookings Institution*. <u>https://www.brookings.edu/blog/brown-center-chalkboard/2019/04/12/why-might-states-ban-affirmative-action/</u>

Baker, D. J. (2017). Examining the variation in the student debt-to-income ratio. Austin, TX: University of Texas at Austin, Education Research Center.

Flores, S. M., Prescott, B. T., Hillman, N., Sponsler, B., Saenz, V., Zaback, K., Paulson, K., Baker, D. J., and Drake, A. (2016). Translating research into policy to increase equity in higher education: Lessons learned from the ASHEWICHE collaborative. Boulder, CO: Western Interstate Commission for Higher Education.

<u>Book Reviews</u>

Lockard, D. T., & Baker, D. J. (2018). Postsecondary education for first-generation and lowincome students in the Ivy League: Navigating policy and practice. [Review of the book of the same name, by K. H. Landers]. *Teachers College Record*, Date Published: July 16, 2018.

Manuscripts Under Review

Baker, D. J., Ford, K. S., Viano, S., & Johnston-Guerrero, M. P. (*Revise and resubmit*). Racial category usage in education research: Examining the publications from AERA journals.

Ortagus, J., C., Baker, D. J., Rosinger, K., Kelchen, R., Morales, O., & Lingo, M. (*Revise and resubmit*). The revenue implications of community colleges' reliance on local funding.

Park, J. J., Kim, B. H., Wong, N., Zheng, J., Breen, S., Lo, P., Baker, D. J., Rosinger, K., Nguyen, M. H., & Poon, O. (*Revise and resubmit*). Inequality beyond Standardized Tests: Trends in

Extracurricular Activity Reporting in College Applications Across Race and Class.

Baker, D. J., Rosinger, K., Ortagus, J., Kelchen, R., Everett, A., Lingo, M., & Choi, J. (*Under review*). A national analysis of variations in state financial aid program design and student success.

Baker, D. J., Ramirez-Mendoza, J., Shook, L. M., & Bennett, C. T. (*Under review*). (Pay)Walled gardens: Status and racialized discourse among authors of student loan news articles.

Baker, D. J., Shook, L. M., Ramirez-Mendoza, J., & Bennett, C. T. (*Under review*). Race below the fold: Race-evasiveness in the news media's coverage of student loans.

Hu, X., Ortagus, J. C., Rosinger, K., Baker, D. J., & Kelchen, R. (*Under review*). The varying impacts of merit-aid policy design on public college enrollment, retention, and graduation.

HONORS AND AWARDS

Postdoctoral Fellowship	2022 - 2024
National Academy of Education (NAEd)/Spencer Foundation	
Early Career Award American Educational Research Association	2023
Outstanding Reviewer American Educational Research Association—Educational Researcher	2022
Outstanding Reviewer American Educational Research Association—Educational Researcher	2021
American Educational Research Association—Educational Researcher	
Excellence in Public Policy Higher Education Award Association for the Study of Higher Education's Council on Public Policy in	2021 Higher Education
Early Career Award	2021
Association for Education Finance & Policy	
Nominated for the Golden Mustang Award (teaching) Southern Methodist University	2021
Outstanding Reviewer	2019
American Educational Research Association—Educational Evaluation and Policy Analysis	
Outstanding Reviewer American Educational Research Association—AERA Open	2018
Equity, Diversity, and Inclusion award	2016
Vanderbilt University's Peabody Faculty Council	
Barbara L. Jackson Scholar University Council for Educational Administration	2013 - 2015
oniversity council for Educational Automistration	

Pre-doctoral Fellow Experimental Education Research Training, Vanderbilt University	2012 - 2016
Provosť s Graduate Fellow Vanderbilt University	2012 - 2016

RESEARCH GRANTS & EXTERNAL FUNDING

Postdoctoral Fellowship , NAEd/Spencer Foundation "To borrow a phrase: An investigation of the news media's role in racialized stupolicy communication," \$70,000, PI	2022 – 2024 Ident loan
Research Grant , Bill and Melinda Gates Foundation The landscape of local funding sources for community colleges," \$400,000, Co-I Ortagus, Robert Kelchen, and Kelly Rosinger	2022 – 2024 PI with Justin
Pipeline Research Grant , Russell Sage Foundation "To borrow a phrase: An investigation of the news media's role in racialized stupolicy communication," \$30,000, PI	2022 Ident loan
Research Grant, Bill and Melinda Gates Foundation "Test-optional admissions policy equity outcomes," \$1,424,752, Co-PI with Julie OiYan Poon, Kelly Rosinger, and Brian Kim	2021 – 2023 e J. Park,
Research Grant , Bill and Melinda Gates Foundation "Equity and effectiveness of state higher education funding policies," \$549,947, Kelly Rosinger, Robert Kelchen, and Justin Ortagus	2020 – 2022 Co-PI with
Research Grant , Spencer Foundation "Public two-year institution district service areas and racial segregation," \$49,8	2020 – 2021 18, PI
Research Grant , American Educational Research Association "Excess in Texas: An investigation of the effect of state policies concerning exce hours on student success," \$25,000, PI	2020 – 2021 ss credit
Research Grant , SMU Mission Foods Texas-Mexico Center "Who decides what's too much in Texas?: An investigation of a state tuition-set \$10,000, PI	2019 – 2020 ting tool,"
Research Grant , Texas OnCourse Research Network "When average is not enough: Examining the variation in the influences on und debt," \$10,000, PI	2016 – 2017 ergraduate
Dissertation Grant , Association for Institutional Research "An examination of the effects of undergraduate debt on postbaccalaureate dec making," \$20,000	2015 – 2016 ision-

PRESENTATIONS

Peer-Reviewed Conferences

Baker, D. J., Ramirez-Mendoza, J., Shook, L. M., & Bennett, C. T. (2024). (Pay)Walled gardens: Status and racialized discourse among authors of student loan news articles. Paper presented at the annual meeting of the *American Educational Research Association*, Philadelphia, PA.

Kim, B. H., Park, J. J., Lo, P., Baker, D. J., Breen, S., Truong, H., Zheng, J., Rosinger, K., & Poon, O. A. (2024). Inequality and college applications: A natural language processing analysis of letters of recommendation submitted by high school counselors. Paper presented at the annual meeting of the *Association for Education Finance and Policy*, Baltimore, MD.

Nguyen, T. D., Baker, D. J., Polikoff, M., & Turner, D. C. (2024). The importance of research in media and journalism: How researchers and journalists can work in tandem. Panel discussion at the annual meeting of the *Association for Education Finance and Policy*, Baltimore, MD.

Smith-Onyewu, Z., Ortagus, J. C., Peters, A., Kara, M., Rosinger, K., Kelchen, R., & Baker, D. J. (2024). Variations in local funding sources for community colleges and their relationship to student outcomes. Paper presented at the annual meeting of the *Association for Education Finance and Policy*, Baltimore, MD.

Baker, D. J., Shook, L. M., Ramirez-Mendoza, J., & Bennett, C. T. (2023). Race below the fold: Race-evasiveness in the news media's coverage of student loans. Paper presented at the annual meeting of the *Association for the Study of Higher Education*, Minneapolis, MN.

Hu, X., Ortagus, J. C., Fernandez, F., Rosinger, K., Baker, D. J., & Kelchen, R. (2023). The varying impacts of merit-aid policy design on college enrollment, retention, and graduation. Paper presented at the annual meeting of the *Association for the Study of Higher Education*, Minneapolis, MN.

Rosinger, K., Baker, D. J., Park, J. J., Poon, O., Kim, B. H., Sturm, J., Yu, W., & Breen, S. (2023). Exploring the adoption of test-optional admissions during the pandemic and student enrollment patterns. Paper presented at the Council on Public Policy in Higher Education pre-conference for the annual meeting of the *Association for the Study of Higher Education*, Minneapolis, MN.

Baker, D. J., Shook, L. M., Ramirez-Mendoza, J., & Bennett, C. T. (2023). To borrow a phrase: An investigation of the news media's role in racialized student loan policy communication. Paper presented at the annual meeting of the *Association for Education Finance and Policy*. Denver, CO.

Everett, A., Rosinger, K., Baker, D. J., Kim, H.-J., Kelchen, R., & Ortagus, J. (2022). Examining administrative burden in Tennessee's statewide financial aid programs. Paper presented at the annual meeting of the *Association for the Study of Higher Education*. Las Vegas, NV.

Kelchen, R., Ortagus, J. C., Rosinger, K., Baker, D. J., & Lingo, M. D. (2022). The relationships between state higher education funding strategies and student outcomes. Paper presented at the annual meeting of the *Association for the Study of Higher Education*. Las Vegas, NV.

Park, J. J., Kim, B. H., Wong, N., Lo, P., Breen, S., Nguyen, M. H., Baker, D. J., Rosinger, K., & Zheng, J. (2022). Inequality beyond standardized tests; Understanding how extracurricular activities vary across race, socioeconomic status, and high school type. Paper presented at the annual meeting of the *Association for the Study of Higher Education*. Las Vegas, NV.

Baker, D. J., Ford, K., Viano, S., & Johnston-Guerrero, M. P. (2022). Racial and Ethnic Category Usage in Education Research: Trends and Methodological Differences. Roundtable paper presented at the annual meeting of the *American Educational Research Association*. San Diego, CA.

Baker, D. J., Edwards, B., Lambert, S., & Randall, G. (2022). The politics underlying the creation of community college service areas. Paper presented at the annual meeting of the *Association for Education Finance and Policy*. Denver, CO.

Kelchen, R., Lingo, M., Ortagus, J., Rosinger, K., & Baker, D. J. (2022). Examining the relationship between state higher education funding mechanisms and student outcomes. Paper presented at the annual meeting of the *Association for Education Finance and Policy*. Denver, CO.

Baker, D. J., Edwards, B., Lambert, S., & Randall, G. (2021). The politics underlying the creation of community college service areas. Paper presented at the annual meeting of the *American Educational Research Association*. Virtual due to COVID-19 pandemic.

Baker, D. J. (2021). Excess in Texas: An investigation of the effect of state policies concerning excess credit hours on student success. Paper presented at the annual meeting of the *Association for Education Finance and Policy*. Virtual due to COVID-19 pandemic.

Baker, D. J. (2020). How much is too much? Administrative burden and Texas state policy. Paper presented at the annual meeting of the *Association for the Study of Higher Education*. Virtual due to COVID-19 pandemic.

Baker, D. J., & Britton, T. (2020). Hate crimes and Black student college enrollment. Paper presented at the annual meeting of the *Association for the Study of Higher Education*. Virtual due to COVID-19 pandemic.

Baker, D. J. & Bastedo, M. (2020). What happens when we leave it up to chance? Simulating admissions lotteries at selective colleges. Paper presented at the annual meeting of the *Association for Public Policy Analysis and Management*. Virtual due to COVID-19 pandemic.

Baker, D. J. (2020). Excess in Texas: An investigation of the effect of state policies concerning excess credit hours on student success. Presented at the annual meeting of the *American Educational Research Association*. San Francisco, CA. Canceled due to COVID-19 pandemic.

Baker, D. J. & Bastedo, M. (2020). What happens when we leave it up to chance? Simulating admissions lotteries at selective colleges. Paper presented at the annual meeting of the *Association for Education Finance and Policy*. Virtual due to COVID-19 pandemic.

Baker, D. J. (2020). A controversial test item in Massachusetts: Policy and research

responses. Policy talk occurred at the annual meeting of the *Association for Education Finance and Policy*. Virtual due to COVID-19 pandemic.

Baker, D. J. (2020). Accountability and its discontents: Gainful employment and other attempts to curb predatory abuses in postsecondary education. Policy talk occurred at the annual meeting of the *Association for Education Finance and Policy*. Virtual due to COVID-19 pandemic.

Baker, D. J. (2019). "Name and shame": An effective strategy for college tuition accountability? Paper presented at the annual meeting of the *Association for the Study of Higher Education*. Portland, OR.

Baker, D. J. (2019). "Name and shame": An effective strategy for college tuition accountability? Paper presented at the annual international meeting of the *Association for Public Policy Analysis and Management*. Barcelona, Spain.

Baker, D. J. (2019). Student and administrative responses to student collective action on campus. Symposium held at the annual meeting of the *American Educational Research Association*. Toronto, Canada.

Blissett, R. S. L., Baker, D. J., & Fields, B. C. (2019). Making a campus a home: Student perspectives on campus social movement mobilization. Paper presented at the annual meeting of the *American Educational Research Association*. Toronto, Canada.

Redding, C. H., & Baker, D. J. (2019). Understanding the teacher diversity gap among early career teachers. Paper presented at the annual meeting of the *American Educational Research Association*. Toronto, Canada.

Baker, D. J. (2019). "Name and shame": An effective strategy for college tuition accountability? Paper presented at the annual meeting of the *Association for Education Finance and Policy*. Kansas City, MO.

Baker, D. J., Skinner, B. T., & Redding, C. H. (2018). Affirmative intervention to reduce stereotype threat bias: Experimental evidence from a community college. Paper presented at the annual meeting of the *Association for the Study of Higher Education*. Tampa, FL.

Blissett, R. S. L., Baker, D. J., & Fields, B. C. (2018). When students speak out: Understanding the motivations for I, Too, Am mobilization. Paper presented at the annual meeting of the *Association for the Study of Higher Education*. Tampa, FL.

Baker, D. J. (2018). When average is not enough: Examining the variation in the influences on undergraduate debt. Paper presented at the annual meeting of the *Student Financial Aid Research Network*. Austin, TX.

Baker, D. J., Lindsay, C., & Lockard, D. (2018). Teacher diversity and undergraduate debt. Poster presented at the annual meeting of the *Association for Education Finance and Policy*. Portland, OR.

Baker, D. J. (2017). A case study of undergraduate debt, repayment plans, and postbaccalaureate decision-making among Black students at HBCUs. Paper presented at the

annual meeting of the Association for the Study of Higher Education. Houston, TX.

Baker, D. J. (2017). When average is not enough: Examining the variation in the influences on undergraduate debt. Paper presented at the annual meeting of the *Association for the Study of Higher Education*. Houston, TX.

Blissett, R. S. L., & Baker, D. J. (2017). Beyond the incident: Institutional predictors of student collective action. Paper presented at the annual meeting of the *Midwest Political Science Association*. Chicago, IL.

Baker, D. J., & Blissett, R. S. L. (2017). Beyond the incident: Institutional predictors of student collective action. Roundtable presented at the annual meeting of the *American Educational Research Association*. San Antonio, TX.

Lucas, T., Linsenmeyer, W., Baker, D., J., & Blissett, R. S. L. (2017). Leading through crisis: Assessing higher education executive communications and management styles after the Darren Wilson grand jury decision. Roundtable presented at the annual meeting of the *American Educational Research Association*. San Antonio, TX.

Baker, D. J. (2017). When average is not enough: Examining the variation in the influences on undergraduate debt. Poster presented at the annual meeting of the *Association for Education Finance and Policy*. Washington, DC.

Baker, D. J., & Doyle, W. R. (2016). Impact of community college student debt levels on educational attainment. Paper presented at the *Understanding Student Debt* conference sponsored by the University of Pennsylvania's Alliance for Higher Education and Democracy and the American Academy of Political and Social Science. Philadelphia, PA.

Baker, D. J. (2016). An examination of the effects of undergraduate debt on postbaccalaureate decision-making. Paper presented at the annual meeting of the *Association for Institutional Research.* New Orleans, LA.

Baker, D. J. (2016). Undergraduate debt's effect on postbaccalaureate education decisions. Paper presented at the annual meeting of the *American Educational Research Association*. Washington, DC.

Baker, D. J. (2016). Undergraduate debt's effect on postbaccalaureate decision-making. Paper presented at the annual meeting of the *Association for Education Finance and Policy*. Denver, CO.

Baker, D. J., & Blissett, R. S. L. (2016). Beyond the incident: Institutional predictors of student collective action. Paper presented at the annual meeting of the *American College Personnel Association*. Montreal, Quebec, Canada.

Smrekar, C., Honey, N., & Baker, D.J. (2015). Learning and leadership outcomes of the Peabody College EdD: Case study informing leadership preparation programs. Paper presented at the annual meeting of the *University Council for Educational Administration*. San Diego, CA.

Flores, S.M., Park, T., & Baker, D.J. (2015). Inequality of educational opportunity and

outcomes. Paper presented at the annual meeting of the *Association for Public Policy Analysis and Management*. Miami, FL.

Baker, D.J. (2015). Undergraduate debt's effect on postbaccalaureate education decisions. Paper presented at the annual meeting of the *Association for the Study of Higher Education*. Denver, CO.

Baker, D.J.(2015). Winding pathways to racial equity in higher education: Modeling the antecedents of state affirmative action bans. Paper presented at the annual meeting of the *American Education Research Association*. Chicago, IL.

Baker, D.J.(2015). Adoption of state affirmative action bans: An event history analysis. Poster presented at the annual meeting of the *Association for Education Finance and Policy*. Washington, DC.

Baker, D.J. (2014). The effect of undergraduate student loan debt on postbaccalaureate aspirations. Paper presented at the annual meeting of the *University Council for Educational Administration*. Washington, DC.

Baker, D.J. (2014). Adoption of state affirmative action bans: An event history analysis. Paper presented at the annual meeting of the *Association for the Study of Higher Education*. Washington, DC.

Flores, S. M., Park, T., & Baker, D. J. (2014). The racial college completion gap in Texas: Who is responsible? Paper presented at the higher education research and policy briefing hosted by the UCLA Civil Rights Project, titled *Do Higher Ed Accountability Proposals Narrow Opportunity for Minority Students and Minority-Serving Institutions.* Washington, D.C.

Baker, D.J. (2014). The influence of undergraduate student loan debt on postbaccalaureate aspirations. Roundtable presentation at the annual meeting of the *American Education Research Association*. Philadelphia, PA.

Flores, S.M., Park, T., & Baker, D.J. (2014). The Hispanic-White college completion gap: Examining the contributing factors. Paper presented at the annual meeting of the *American Education Research Association*. Philadelphia, PA.

Baker, D.J. (2014). The effect of undergraduate student loan debt on postbaccalaureate aspirations. Paper presented at the annual meeting of the *Association for Education Finance and Policy*. San Antonio, TX.

Baker, D.J. (2013). Higher education faculty in the new South Africa. Paper presented at the annual meeting of the *Comparative and International Education Society*. New Orleans, LA.

Invited Presentations

April, 2024. TBD. New York University's Steinhardt School of Culture, Education, and Human Development.

March, 2024. Racial equity and SAVE (IDR). Domestic Policy Council of the White House.

March, 2024. CritQuant. University of Michigan.

November, 2023. College student debt relief: The experts weigh in. *Presential session at the Association for the Study of Higher Education annual meeting*.

November, 2023. (Pay)Walled Gardens: Status and Racialized Discourse Among Authors of Student Loan News Articles. *University of North Carolina at Chapel Hill Culture and Politics Workshop.*

August, 2023. Building diverse college communities. *Harvard Graduate School of Education*.

April, 2023: Ambitious college student or unreliable debtor: The future of student loan debt. *Graduate Student Council Session at the American Educational Research Association annual meeting*.

April, 2023. Race, racism, and student loans. University of Missouri's Truman School of Government and Public Affairs Lu Lecture on Public Service Leadership.

February, 2023. Keynote. Sociology of Education Association's Annual Conference.

October, 2022. To borrow a phrase: An investigation of the news media's role in racialized student loan policy communication. *Teachers College, Columbia University.*

June, 2022. What happens when we leave it up to chance? Simulating admissions lotteries at selective colleges. *Johns Hopkins University School of Education Jeffrey A. Grigg Memorial Lecture.*

April, 2022. The politics of community college districts: A national overview and implications for racial gerrymandering in Texas. *University of Arkansas Education Reform Lecture Series.*

April, 2022. What happened to diversity and equity when admissions tests became optional? *American Educational Research Association Invited Presidential Speaker Session*.

January, 2022. Racial and ethnic identities and administrative data. *Harvard University Strategic Data Project Winter Workshop.*

December, 2021. The politics of community college districts: A national overview and implications for racial gerrymandering in Texas. *Brown University's Annenberg Institute Speaker Series.*

October, 2021. Beyond the variable: Addressing racial inequality in access and opportunity. *Stanford University's Race, Inequality, Language, and Education Conference.*

September, 2021. The politics of community college districts: A national overview and implications for racial gerrymandering in Texas. *Harvard University's Partnering in Education Research (PIER) Seminar.*

September, 2021. Excess in Texas: An investigation of the effect of state policies concerning excess credit hours on student success. *University of Norte Dame's Program for Interdisciplinary Educational Research.*

August, 2021. Roundtable: National trends in higher ed. *The Chronicle of Higher Education*.

August, 2021. Student loan repayment in a recovering economy. *The National Association of Black Journalists.*

June, 2021. Hate crimes and Black student college enrollment. *University of Oregon's Dean's Distinguished Lecture Series.*

May, 2021. Data training: The stats used to document "college value." *Education Writers Association National Seminar*.

May, 2021. Federal student loan debt. *Postsecondary National Policy Institute's (PNPI)* Federal Student Aid Boot Camp for Federal Student Aid.

April, 2021. Excess in Texas: An investigation of the effect of state policies concerning excess credit hours on student success. *Vanderbilt University, Department of Leadership, Policy, & Organizations Colloquium.*

April, 2021. Repayment. Postsecondary National Policy Institute's (PNPI) Federal Student Aid Boot Camp for Current Congressional Staffers.

March, 2021. Equity and higher education. *The Pew Charitable Trusts Government Performance Race and Policy Speaker Series.*

February, 2021. Hate crimes and Black student college enrollment. *University of Pennsylvania Visiting Faculty Scholars of Color Lecture Series*.

February, 2021. Excess in Texas: An investigation of the effect of state policies concerning excess credit hours on student success. *University of Virginia EdPolicy Works speaker series*.

November, 2020. Race and student loans. The Urban Institute.

November, 2020. Racial equity and student loans. *Federal Reserve Bank of New York and New York University Education Series.*

October, 2020. Race and student loan debt. College Board National Forum.

October, 2020. Postsecondary pathways: The Black student debt crisis. *The Hunt Institute (affiliated with Duke University).*

October, 2020. Hate crimes and Black student college enrollment. *New York University Wagner Graduate School of Public Service*.

September, 2020. What happens when we leave it up to chance? Simulating admissions lotteries at selective colleges. *Pennsylvania State University.*

September, 2020. What happens when we leave it up to chance? Simulating admissions lotteries at selective colleges. *University of Southern California Rossier Scholars of Color Series.*

July, 2020. (Re)Thinking Black Student Debt. Lumina Foundation.

July, 2020. What is education policy research? *SMU Summer Research & Entrepreneurship Symposium.*

June, 2020. Is test-optional admissions enough? *Hack the Gates sponsored by the RISE Center at Colorado State University*.

June, 2020. Tradeoffs in financing higher education. *Opportunity & Inclusive Growth Institute at the Federal Reserve Bank of Minneapolis*.

May, 2020. Student loans and race. *MIT Antiracism and Technology Design*.

March, 2020. A crisis for Black student loan borrowers. *SXSW EDU*. Austin, TX. (Canceled due to COVID-19 pandemic).

February, 2020. "Name and shame": An effective strategy for college tuition accountability? *Michigan State University Education Policy Speaker Series*. East Lansing, MI.

February, 2020. Exploring Idaho's direct admissions plan. *Hack the Gates sponsored by the RISE Center at Colorado State University.*

January, 2020. What happens when we leave it up to chance? Simulating admissions lotteries at selective colleges. *University of California Davis Graduate Group in Education*. Davis, CA.

September, 2019. Understanding the Black student debt crisis. *Education Trust*. Washington, DC.

August, 2019. Behind the numbers of the student loan crisis. New America. Washington, DC.

July, 2019. Debt and default. *Postsecondary National Policy Institute's (PNPI) Federal Student Aid Boot Camp for Prospective Policymakers*. Washington, DC.

September, 2018. Pathways to racial equity in higher education: Modeling the antecedents of state affirmative action bans. *University of Georgia Institute of Higher Education Education Policy Series*. Athens, GA.

July, 2018. Higher education policy and student financial aid. *ASHE Council on Public Policy in Higher Education "Emerging Issues in College Affordability" Forum*, Washington, DC.

January, 2018. Affirmative intervention to reduce stereotype threat bias: Experimental evidence from a community college. *University of Michigan Causal Inferences Colloquium*, Ann Arbor, MI.

October, 2017. Randomized control trial of stereotype threat intervention. *Southern Methodist University Simmons School of Education Brown Bag*, Dallas, TX.

June, 2017. Undergraduate debt's role in shaping students' futures. Trellis (formerly TG),

Round Rock, TX.

March, 2017. Borrowing to get ahead: Undergraduate debt's effect on graduate school decision-making. *Stanford University Center for Education Policy Analysis*, Palo Alto, CA.

November, 2016. Panel on political research in higher education. *Association for the Study of Higher Education Graduate Student Policy Seminar*, Columbus, OH.

TEACHING

See trailers for two of my courses at: <u>http://www.dominiquebaker.c</u>	om/teaching
University of Delaware	
UAPP 730: Evidence-based Policy Communication (Graduate)	Spring 2024
Southern Methodist University	
EPL 6358: Equity and Access in Higher Education (Graduate)	Fall*
EPL 7390: Public Policy in Higher Education (Graduate)	Fall*
EPL 7391: Public Policy Analysis in Higher Education (Graduate)	Spring*
EPL 7354: <i>PK16 International Policy</i> (Graduate) *Recurring	Summer 2017
Vanderbilt University	
HEA 6200: Diversity and Equity in Higher Education (Instructor; Graduate) Fall 2015
UNIVERSITY SERVICE	
University of Delaware	
Education & Social Policy Admissions Committee	2024 – Present
EdD Admissions Committee	2024 – Present
Southern Methodist University	
Education Policy & Leadership Standing Tenure Committee	2022 - 2023
Education Policy & Leadership Search Chair	2022 - 2023
Higher Education Research Colloquium Co-Coordinator	2017 - 2022
Comprehensive Exam Chair	2017 - 2021
Admissions Committee	2016 - 2021
Provost's Advisory Council for Emerging Leaders	2019 - 2020
Education Policy & Leadership Chair Search Committee Member	2018 - 2019
PROFESSIONAL SERVICE	
<u>General</u>	
Grant Review Committee Spencer Foundation	2024 - 2025
Spencer roundation	
Board of Directors	2020 - 2023
Association for Education Finance and Policy	

Institute for Education Sciences	
Position Taking Committee Association for the Study of Higher Education	2021 - 2022
Grant Review Committee Spencer Foundation	2020 - 2021
Grant Review Panel for Social, Behavioral, and Economic Sciences Directorate National Science Foundation	2019, 2020
Research Task Force, Postsecondary Value Commission Bill and Melinda Gates Foundation	2019 - 2020
Borrowers of Color Working Group Lumina Foundation	2019 - 2020
Technical Review Panel for National Postsecondary Student Aid Study Institute for Education Sciences	2019
Co-chair of Policy, Finance, & Economics Section (Programming Committee) Association for the Study of Higher Education	2018 - 2019
Co-organizer for Graduate Student Public Policy Pre-Conference Association for the Study of Higher Education	2017
 <u>Editorial Boards & Guest Editorships</u> Educational Evaluation and Policy Analysis (Board Member & Guest Co-Editor f Special Issue) Educational Researcher (Board Member) Education Finance and Policy (Board Member) EdWorkingPapers (Board Member) Higher Education: Handbook of Theory and Research (Associate Editor) Research in Higher Education (Board Member) 	for 2024
Ad Hoc Journal ReviewsAERA OpenAmerican Educational Research JournalEconomics of Education ReviewHigher EducationJournal of Diversity in Higher EducationJournal of Higher EducationJournal of Student Financial AidReview of Higher EducationSociology of Education	

<u>Affiliations</u>

American Educational Research Association (AERA) Association for Education Finance and Policy (AEFP) Association for the Study of Higher Education (ASHE)

MEDIA MENTIONS (selected)

Sheffey, A. (2024, Apr 3). Some top schools are bringing back ACT and SAT requirements – but most colleges are still test-optional. Here's what you need to know. *Business Insider*. <u>https://www.businessinsider.com/do-colleges-require-standardized-testing-sat-admissions-what-it-means-2024-3</u>

Powers, K. (2024, Mar 29). UD professor talks student debt forgiveness at the White House. *Delaware Online*.

https://www.delawareonline.com/story/news/education/2024/03/29/ud-professortalks-student-debt-forgiveness-at-the-white-house/73121938007/

Natanson, H., & Svrluga, S. (2024, Mar 18). The SAT is coming back at some colleges. It's stressing everyone out. *The Washington Post*. https://www.washingtonpost.com/education/2024/03/18/sat-test-policies-confuse-students/

Blake, J. (2024, Mar 15). Funding models don't drive performance, study finds. *Inside Higher Ed*. <u>https://www.insidehighered.com/news/government/state-policy/2024/03/15/funding-models-dont-drive-performance-study-finds</u>

Petersen, A. H. (2024, Mar 13). Student loans are culture. *Culture Study Podcast*. <u>https://podcasts.apple.com/us/podcast/student-loans-are-</u>culture/id1718662839?i=1000649029518

Hill, J. (2024, Mar 8). Bringing back the SAT. *Vox: Today, Explained*. <u>https://podcasts.apple.com/za/podcast/bringing-back-the-</u> <u>sat/id1346207297?i=1000648520855</u>

Benton, J. (2024, Feb 28). Is The New York Times' newsroom just a bunch of Ivy Leaguers? (Kinda, sorta.) *Neiman Journalism Lab*. <u>https://www.niemanlab.org/2024/02/is-the-new-york-times-newsroom-just-a-bunch-of-ivy-leaguers-kinda-sorta/</u>

Hughes, S. (2024, Feb 15). College and university endowments had a good 2023 thanks to the stock market. *Marketplace*. <u>https://www.marketplace.org/2024/02/15/college-university-endowments-stock-market-gains/</u>

Knott, K. (2024, Jan 11). House investigations of Harvard, others mark a 'watershed moment.' *Inside Higher Ed*. <u>https://www.insidehighered.com/news/government/politics-elections/2024/01/11/house-probes-harvard-others-mark-watershed-moment</u>

Berman, J. (2024, Jan 8). State schools like Michigan and Washington dominate more than the football field. *Marketwatch*. <u>https://www.marketwatch.com/story/state-schools-like-michigan-and-washington-dominate-more-than-the-football-field-5c1593dd?mod=home-page</u>

Petersen, A. H. (2024, Jan 3). Who actually talks about student loans – And how. *Culture Study*. <u>https://annehelen.substack.com/p/who-actually-talks-about-student</u>

Fuller, A., Hobbs, T. D., Stamm, S., & Mollica, A. (2023, Dec 28). Breaking down the spending

at one of America's priciest public colleges. *Wall Street Journal*. <u>https://www.wsj.com/us-news/education/breaking-down-spending-at-one-of-americas-priciest-public-colleges-2d74ec48</u>

Hughes, S. (2023, Dec 7). Colleges and universities may find borrowing harder to do and more expensive. *Marketplace*. <u>https://www.marketplace.org/2023/12/07/colleges-and-universities-may-find-borrowing-harder-to-do-and-more-expensive/</u>

Thorp, H. (2023, Sept 28). More rankings follies. *Science*. <u>https://www.science.org/content/blog-post/more-rankings-follies</u>

Berman, J. (2023, Sept 20). What the backlash to the new U.S. News college ranking methodology is really about. *Marketwatch*. <u>https://www.marketwatch.com/story/what-the-backlash-to-u-s-newss-new-college-rankings-methodology-is-really-about-682e6860</u>

Diep, F. (2023, Sept 19). Vanderbilt U. says "U.S. News" emphasis on social mobility is "deeply misleading." *Chronicle of Higher Education*. <u>https://www.chronicle.com/article/vanderbilt-u-says-u-s-news-emphasis-on-social-mobility-is-deeply-misleading</u>

Weissman, S. (2023, Sept 8). 'Pay up or leave,' a university tells students. *Inside Higher Ed.* <u>https://www.insidehighered.com/news/institutions/minority-serving-institutions/2023/09/08/pay-or-leave-fisk-university-tells</u>

(2023, Aug 23). Education department kicks off an income-based student loan repayment plan. *NPR*. <u>https://www.npr.org/2023/08/23/1195387922/education-department-kicks-off-an-income-based-student-loan-repayment-plan</u>

Edelman, J. (2023, Aug 23). Higher ed ponders diversity strategies following court ruling. *Diverse: Issues in Higher Education*. <u>https://www.diverseeducation.com/from-the-</u> magazine/article/15543991/higher-ed-ponders-diversity-strategies-following-court-ruling

Edelman, J. (2023, Jul 26). After the fall of affirmative action, summit plots the way forward. *Diverse: Issues in Higher Education*. <u>https://www.diverseeducation.com/leadership-policy/article/15543124/after-the-fall-of-affirmative-action-summit-plots-the-way-forward</u>

Knox, L. (2023, Jul 26). "Affirmative action for the rich." *Inside Higher Ed*. <u>https://www.insidehighered.com/news/admissions/traditional-age/2023/07/26/would-ending-legacy-admissions-improve-elite-college</u>

Turner, C., & Olson, E. (2023, Jul 14). You could still be eligible for student loan forgiveness under this plan. *NPR*. <u>https://www.npr.org/2023/07/14/1187545921/student-loan-forgiveness-save-repayment</u>

Wright, K. (2023, Jul 13). Affirmative action is about more than acceptance letters. *Notes from America with Kai Wright*. <u>https://podcasts.apple.com/us/podcast/affirmative-action-is-about-more-than-acceptance-letters/id1155194811?i=1000621056855</u>

Ura, A., & McGee, K. (2023, Jul 3). As race-neutral college admissions begin, Texas

counselors work to convince students of color they still belong. *Texas Tribune*. <u>https://www.texastribune.org/2023/07/03/texas-race-admissions-students/</u>

Gluckman, N. (2023, Jun 30). The Supreme Court's ruling on admissions exempts military academies. What's up with that? *The Chronicle of Higher Education*. <u>https://www.chronicle.com/article/the-high-courts-ruling-on-admissions-exempts-military-academies-whats-up-with-that</u>

Berman, J. (2023, Jun 29). Biden administration says it will help colleges promote diversity after Supreme Court's affirmative-action decision. *MarketWatch*. <u>https://www.marketwatch.com/story/biden-administration-says-it-will-help-colleges-promote-diversity-after-supreme-courts-affirmative-action-decision-98875104</u>

Berman, J. (2023, Jun 29). How college admissions will change in America after the Supreme Court knocked down affirmative action. *MarketWatch*. <u>https://www.marketwatch.com/story/how-colleges-admissions-will-change-in-america-after-the-supreme-court-knocked-down-affirmative-action-3ad69d20</u>

Berman, J. (2023, Jun 29). Supreme Court's college-admissions decisions could undermine race-based scholarships and financial aid. *MarketWatch*. <u>https://www.marketwatch.com/story/supreme-courts-college-admissions-decision-could-undermine-race-based-scholarships-and-financial-aid-2219e4fd</u>

Edelman, J. (2023, Jun 29). Supreme Court strikes down race-conscious admissions. *Diverse: Issues in Higher Education*. <u>https://www.diverseeducation.com/leadership-policy/article/15541495/supreme-court-strikes-down-raceconscious-admissions</u>

Hoover, E. (2023, Jun 29). The Supreme Court's decision reveals a gulf between two views of race and merit. *The Chronicle of Higher Education*. <u>https://www.chronicle.com/article/the-supreme-courts-decision-reveals-a-gulf-between-two-views-of-race-and-merit</u>

McGee, K. (2023, Jun 29). With race-based admissions no longer an option, states may imitate Texas top 10% plan. *Texas Tribune*. https://www.texastribune.org/2023/06/29/texas-college-top-ten-percent-plan-supreme-court/

Nadworny, E. (2023, Jun 29). Why the Supreme Court decision on affirmative action matters. *NPR*. <u>https://www.npr.org/2023/06/29/1176715957/why-the-supreme-court-decision-on-affirmative-action-matters</u>

Ma, A., & Morrison, A. (2023, Jun 14). In affirmative action and student loan cases, some see backlash to racial progress in education. *AP*. <u>https://apnews.com/article/supreme-court-student-loans-affirmative-action-1d6f123e7a9b6d756bd8235be9522a3b</u>

Edelman, J. (2023, Jun 13). Report suggests reforms if Supreme Court strikes down affirmative action. *Diverse: Issues in Higher Education*. <u>https://www.diverseeducation.com/reports-data/article/15540486/report-suggests-reforms-if-supreme-court-strikes-down-affirmative-action</u>

Walsh, B. (2023, Apr 19). Why we should run elite college admissions like a lottery. Vox.

https://www.vox.com/future-perfect/2023/4/19/23689402/college-admissions-lotteryivy-league

Haverstock, E. (2023, Mar 3). Supreme Court student debt cancellation cases: 4 expert takeaways. *Yahoo!* <u>https://news.yahoo.com/supreme-court-student-debt-cancellation-110029120.html</u>

Petersen, A. H. (2023, Feb 8). My industry is failing: Academia edition. *Work Appropriate*. <u>https://crooked.com/podcast/my-industry-is-failing-academia-edition/</u>

Haverstock, E. (2023, Jan 30). Student loans: 5 biggest winners of Biden's new IDR plan. *Yahoo/Nerdwallet*. <u>https://www.yahoo.com/now/student-loans-5-biggest-winners-205259034.html</u>

Swaak, T. (2023, Jan 26). What a possible U. of Phoenix sale says about the state of higher ed. *The Chronicle of Higher Education*. <u>https://www.chronicle.com/article/what-a-possible-u-of-phoenix-sale-says-about-the-state-of-higher-ed</u>

Hughes, S. (2023, Jan 24). Defense Department awards Howard University first-of-its-kind research contract. *Marketplace*. <u>https://www.marketplace.org/2023/01/24/defense-department-awards-howard-university-first-of-its-kind-research-contract/</u>

Edelman, J. (2022, Dec 28). Omnibus bill offers financial boosts, compromises. *Diverse: Issues in Higher Education*. <u>https://www.diverseeducation.com/leadership-policy/article/15304926/omnibus-bill-offers-financial-boosts-compromises</u>

Martinez, A., & Turner, C. (2022, Dec 19). Millions of student loan borrowers' debt unnecessarily spent years in forbearance. *NPR*. <u>https://www.npr.org/2022/12/19/1144064881/millions-of-student-loan-borrowers-debt-unnecessarily-spent-years-in-forbearance</u>

Levitt, M., Brown, A., & Chang, A. (2022, Oct 31). What some race-based admissions trends show, as SCOTUS hears affirmative action case. *NPR*. https://www.npr.org/2022/10/31/1132951281/what-some-race-based-admissions-trends-show-as-scotus-hears-affirmative-action-c

Nadworny, E. (2022, Oct 29). Race in college admissions is back in front of the Supreme Court. Here's what to know. *NPR*. <u>https://www.npr.org/2022/10/29/1132449699/college-admissions-affirmative-action-supreme-court</u>

Edelman, J. (2022, Oct 18). Roll out of student debt relief portal receive high marks. *Diverse: Issues in Higher Education*. <u>https://www.diverseeducation.com/leadership-policy/article/15301810/roll-out-of-student-debt-relief-portal-receive-high-marks</u>

Turner, C. (2022, Oct 17). After GOP challenges, many borrowers say their loans don't qualify for relief. *NPR*. <u>https://www.npr.org/2022/10/17/1129402200/after-gop-challenges-many-borrowers-say-their-loans-dont-qualify-for-relief</u>

Jones II, A. (2022, Sept 26). Why many in the HBCU community celebrated Biden's student loan forgiveness. *ABC News*. <u>https://abcnews.go.com/Politics/hbcu-community-celebrated-</u>

bidens-student-loan-forgiveness/story?id=89757161

Iacurci, G. (2022, Sept 11). Who benefits most from student loan forgiveness? Economists, investment banks and education experts weigh in. *CNBC*. <u>https://www.cnbc.com/2022/09/11/heres-who-benefits-most-from-student-loan-forgiveness.html</u>

Kolhatkar, S. (2022, Aug 31). Biden's student-debt plan could chip away at the racial wealth gap. *The New Yorker*. <u>https://www.newyorker.com/news/daily-comment/bidens-student-debt-plan-could-chip-away-at-the-racial-wealth-gap</u>

Shivaram, D. (2022, Aug 26). Student loan forgiveness is politically popular. But not all Democrats are on board. *NPR*. <u>https://www.npr.org/2022/08/26/1119283353/student-loans-biden-democrats</u>

Carrillo, S. (2022, Aug 25). 3 things you need to know about Biden's student loan announcement. *NPR*. <u>https://www.npr.org/2022/08/25/1119343754/what-you-need-to-know-about-bidens-student-loan-announcement</u>

Griesbach, R. (2022, Aug 25). Alabama students struggling to repay debt, finish school. *AL.com*. <u>https://www.al.com/educationlab/2022/08/student-loan-forgiveness-huge-relief-for-alabama-students-struggling-to-repay-debt-finish-school.html</u>

Friedline, T., Baker, D., & Diamond, J. W. (2022, Aug 24). Student loan forgiveness – experts on banking, public spending and education policy look at the impact of Biden's plan. *The Conversation*. <u>https://theconversation.com/student-loan-forgiveness-experts-on-banking-public-spending-and-education-policy-look-at-the-impact-of-bidens-plan-189352</u>

Lu, A. (2022, Aug 24). Biden's debt-cancellation plan draws praise and skepticism. *The Chronicle of Higher Education*. <u>https://www-chronicle-</u> com.proxy.libraries.smu.edu/article/after-months-of-speculation-biden-announces-planto-cancel-debt-for-millions-of-borrowers

McGee, K., & Erickson, A. P. (2022, Aug 24). Biden's student loan forgiveness plan could lower debt for more than half of Texas college graduates. *Texas Tribune*. https://www.texastribune.org/2022/08/23/federal-student-loan-forgiveness-texas/

Weissman, S. (2022, Aug 4). Helping students and staff as inflation soars. *Inside Higher Ed.* <u>https://www.insidehighered.com/news/2022/08/04/campuses-try-alleviate-student-staff-inflation-woes</u>

Woods, D., & Wong, W. (2022, July 18). Here's why Black students are defaulting. *NPR*. <u>https://www.npr.org/2022/07/18/1112145621/heres-why-black-students-are-defaulting</u>

LeFever, B. (2022, June 27). One Tampa Bay resident says the fate of his student loans could change his retirement plans. *WUSF Public Media*. <u>https://wusfnews.wusf.usf.edu/education/2022-06-27/one-tampa-bay-resident-says-the-fate-of-his-student-loans-could-change-his-retirement-plans</u>

Green, E. L. (2022, April 8). Lawsuit charges for-profit university preyed on Black and

female students. *The New York Times*. https://www.nytimes.com/2022/04/08/us/politics/walden-university-lawsuit.html

Higgins, A. (2022, Jan 7). Women hold two-third of student debt. These activists say they'll strike if Biden doesn't cancel it. *The Lily*. <u>https://www.thelily.com/women-hold-two-thirds-of-student-debt-these-activists-say-theyll-strike-if-biden-doesnt-cancel-it/</u>

Douglas-Gabriel, D. (2021, Dec 11). More colleges rethink student loans as debate over debt cancellation rages on. *Washington Post.* https://www.washingtonpost.com/education/2021/12/11/colleges-remove-student-

<u>https://www.washingtonpost.com/education/2021/12/11/colleges-remove-student-</u> <u>loans/</u>

Edelman, J. (2021, Nov 9). New study casts doubt on lotteries' power to improve diversity. *Diverse Issues in Higher Education*.

https://www.diverseeducation.com/demographics/article/15281238/new-study-castsdoubt-on-lotteries-power-to-improve-diversity

Berman, J. (2021, Nov 3). "I can't imagine the day when I'm not paying." Black women are being crushed by the student debt crisis – and demanding action. *Marketwatch*. <u>https://www.marketwatch.com/story/i-cant-imagine-the-day-when-im-not-paying-black-women-are-being-crushed-by-the-student-debt-crisis-and-demanding-action-11635948623</u>

Hoover, E. (2021, Nov 3). Admissions as a game of chance? New research says lotteries could decrease diversity. *Chronicle of Higher Education*. <u>https://www.chronicle.com/article/admissions-as-a-game-of-chance-new-research-says-lotteries-could-decrease-diversity</u>

Jaschik, S. (2021, Nov 3). Admissions lotteries wouldn't yield diversity. *Inside Higher Ed*. <u>https://www.insidehighered.com/admissions/article/2021/11/03/admissions-lotteries-wont-diversify-colleges-study-finds</u>

Mahnken, K. (2021, Nov 3). What if college admissions relied on random lotteries? Fewer Black, low-income, and male students would be accepted, new study finds. *The 74 Million*. <u>https://www.the74million.org/article/new-study-college-admissions-lottery-harm-underrepresented-applicants/</u>

Adedoyin, O. (2021, Oct 20). Black borrowers have been excluded from the student-debt conversation, report says. *Chronicle of Higher Education*. <u>https://www.chronicle.com/article/black-borrowers-have-been-excluded-from-the-student-debt-conversation-report-says</u>

Helhoski, A. (2021, Oct 13). The end of student loan forbearance will be tougher on women. *AP*. <u>https://apnews.com/article/lifestyle-business-8f4deba9391d9c48275216f0e3cf7492</u>

Daugherty, O. (2021, Aug 18). Schools look to give students clean slate by using HEERF money to clear unpaid account balances. *NASFAA*. <u>https://www.nasfaa.org/news-item/25979/Schools Look to Give Students Clean Slate by Using HEERF Money to Clear Unpaid Account Balances</u>

Weissman, S. (2021, Aug 10). How much of a relief? *Inside Higher Ed.* <u>https://www.insidehighered.com/news/2021/08/10/colleges-and-universities-clear-students-outstanding-balances</u>

Korn, M. (2021, Aug 7). The SAT and ACT have issues. Here are three ideas to replace the college admissions tests. *The Wall Street Journal*. <u>https://www.wsj.com/articles/the-sat-and-act-have-issues-here-are-three-ideas-to-replace-the-college-admissions-tests-11628348401</u>

Bauer-Wolf, J. (2021, Aug 6). Morgan State stop using contract staff, striking at employee inequity. *Higher Ed Dive*. <u>https://www.highereddive.com/news/morgan-state-stops-using-contract-staff-striking-at-employee-inequity/604540/?cid=db&source=ams&sourceId=323391</u>

Mulhere, K. (2021, Jun 10). This company will pay your private student loans for 6 months if you can't find a job. *Money*. <u>https://money.com/edmit-private-student-loan-guarantee/</u>

Harris, A. (2021, May 10). The steep cost of decades of discrimination. *The Atlantic*. <u>https://www.theatlantic.com/politics/archive/2021/05/bidens-unprecedented-funding-black-colleges/618846/</u>

Daugherty, O. (2021, May 6). Value of college can be hard to measure but having the right data can help, experts say. *NASFAA*. <u>https://www.nasfaa.org/news-</u> item/25512/Value of College Can Be Hard to Measure But Having the Right Data Can H elp Experts Say

Stewart, E. (2021, Mar 25). There are no easy answers on canceling student debt. *Vox*. <u>https://www.vox.com/platform/amp/the-highlight/22324143/student-debt-forgiveness-loan-cancelation-economy</u>

Marcus, J. (2021, Feb 19). As admissions season descends, wealthier applicants once again have the advantage. *The Hechinger Report*. <u>https://hechingerreport.org/as-admissions-season-descends-warning-signs-appear-for-low-income-applicants/</u>

Anderson, G. (2021, Feb 3). Driven (away) by hate? *Inside Higher Ed*. https://www.insidehighered.com/news/2021/02/03/more-hate-crimes-led-increasedblack-student-enrollment-hbcus

Barnum, M. (2021, Jan 26). More than a nudge; To get more students to and through college, intensive advising may be key. *Chalkbeat*. <u>https://www.chalkbeat.org/2021/1/25/22249110/college-counseling-nudge-research-</u>covid

Weissman, S. (2021, Jan 25). Research shows Black students increasingly choose HBCUs when reported state-level hate crimes rise. *Diverse: Issues in Higher Education*. <u>https://diverseeducation.com/article/203117/</u>

Berman, J. (2021, Jan 15). Biden's \$170 billion stimulus plan for schools leaves sone key question unanswered. *Marketwatch*. <u>https://www.marketwatch.com/story/bidens-170-billion-proposal-for-schools-leaves-one-key-question-unanswered-11610741371</u>

Bauer-Wolf, J. (2021, Jan 13). More Black students enroll in HBCUs following hate crime reports: study. *Higher Ed Dive*. <u>https://www.highereddive.com/news/more-black-students-enroll-in-hbcus-following-hate-crime-reports-study/593247/</u>

Nadworny, E. (2020, Dec 17). 'Losing a generation': Fall college enrollment plummets for first-year students. *NPR*. <u>https://www.npr.org/2020/12/17/925831720/losing-a-generation-fall-college-enrollment-plummets-for-first-year-students</u>

Bauer-Wolf, J. (2020, Dec 11). Budget cuts aren't sparing flagship universities. But they have an edge. *Higher Ed Dive*. <u>https://www.highereddive.com/news/budget-cuts-arent-sparing-flagship-universities-but-they-have-an-edge/592074/</u>

Richardson, R. (2020, Nov 20). Biden is under pressure to forgive student debt. Here's why it's a racial issue. *NBC News*. <u>https://www.nbcnews.com/news/nbcblk/biden-under-pressure-forgive-student-debt-here-s-why-it-n1248469</u>

Vasquez, M. (2020, Nov 19). After Biden is sworn in, does student-debt relief come next? *Chronicle of Higher Education*. <u>https://www.chronicle.com/article/after-biden-is-sworn-in-does-student-debt-relief-come-next</u>

West, C. (2020, Oct 15). Enrollment at community colleges usually rises during recessions. This fall, it plummeted. *Money*. <u>https://money.com/college-enrollment-drop-coronavirus-recession/</u>

Kelderman, E. (2020, Oct 14). 'We haven't begun to feel the real economic damage'. *Chronicle of Higher Education*. <u>https://www.chronicle.com/article/we-havent-begun-to-feel-the-real-economic-damage</u>

St. Amour, M. (2020, Oct 8). College promise programs wrestle with pandemic realities. *Inside Higher Ed*. <u>https://www.insidehighered.com/news/2020/10/08/college-promise-programs-face-cuts-uncertainty-and-changes?page=1</u>

Berman, J. (2020, Aug 24). At many schools, college will cost more than last year, despite COVID disruptions. *MarketWatch*. <u>https://www.marketwatch.com/story/at-many-schools-college-will-cost-more-than-last-year-despite-covid-disruptions-11598262606?mod=home-page</u>

Hubler, S. (2020, Aug 15). As colleges move classes online, families rebel against the cost. *The New York Times*. <u>https://www.nytimes.com/2020/08/15/us/covid-college-tuition.html</u>

McClure, K. R. (2020, Aug 14). Burnout is coming to campus. Are college leaders ready? *EdSurge*. <u>https://www.edsurge.com/news/2020-08-14-burnout-is-coming-to-campus-are-college-leaders-ready</u>

Berman, J. (2020, Aug 5). Black New Yorkers with a college degree earn \$21,900 a year less than their white counterparts. *MarketWatch*. <u>https://www.marketwatch.com/story/black-new-yorkers-with-a-college-degree-earn-21-900-a-year-less-than-their-white-counterparts-11596613702</u>

Hoover, E. (2020, Aug 4). What should college-admissions reform look like? Researchers share new ideas. *The Chronicle of Higher Education*. https://www.chronicle.com/article/what-should-college-admissions-reform-look-like-researchers-share-new-ideas

Ruf, J. (2020, Aug 4). Pandemic could potentially delay graduation for students of color. *Diverse: Issues in Higher Education*. <u>https://diverseeducation.com/article/186376/</u>

Daugherty, O. (2020, July 31). Panel: Addressing Black student debt requires unique focus. *NASFAA*. <u>https://www.nasfaa.org/news-item/22800/Panel Addressing Black Student Debt Requires Unique Focus</u>

Birken, S., & Robinson, W. (2020, July 30). Fall 2020 reopening plans: Guest lecture with Dominique Baker. *AcaDames Podcast*. https://www.acadamespodcast.com/episodes/2020/7/30/s316-fall-2020-reopening-

<u>plans-guest-lecture-with-dominique-baker</u>

Bauer-Wolf, J. (2020, July 29). Tuition reductions take off as coronavirus shapes colleges' fall plans. *Education Dive*. <u>https://www.educationdive.com/news/tuition-reductions-take-off-as-the-pandemic-shapes-colleges-fall-plans/582541/</u>

Hoover, E. (2020, July 29). Our relationship with tests is unraveling. Why is everyone so conflicted about it? *The Chronicle of Higher Education*. <u>https://www.chronicle.com/article/crisis-is-changing-the-debate-over-standardized-exams-but-our-relationship-with-them-is-as-conflicted-as-ever</u>

Daugherty, O. (2020, July 20). Report: Pandemic exacerbates inequities present in financial aid, with particular impact on low-income students. *NASFAA*. <u>https://www.nasfaa.org/news-</u>

item/22665/The Pandemic Is Exacerbating Inequities Present in Financial Aid With Part icular Impact on Low-Income Students Report Finds

AERA. (2020, July 16). Does the federal government's "naming and shaming" of colleges with large tuition increases make a difference?. *AERA*. <u>https://www.aera.net/Newsroom/Does-the-Federal-Governments-Naming-and-Shaming-of-Colleges-with-Large-Tuition-Increases-Make-a-Difference</u>

Taliaferro, W. (2020, July 14). Policymaking to aid Black borrowers shouldn't happen without Black experts in the room. *Lumina Foundation*. <u>https://www.luminafoundation.org/news-and-views/policymaking-to-aid-black-borrowers-shouldnt-happen-without-black-experts-in-the-room/</u>

Whistle, W. (2020, July 13). Policy proposal to tackle COVID-19 inequities in student debt and financial aid. *Forbes*.

https://www.forbes.com/sites/wesleywhistle/2020/07/13/policy-proposal-to-tacklecovid-19-inequities-in-student-debt-and-financial-aid/#489455c40c9e

Berman, J. (2020, July 4). The man who paid off the student debt of 400 Morehouse College graduates has a new initiative to help borrowers. *MarketWatch*. <u>https://www.marketwatch.com/story/the-man-who-paid-off-the-student-debt-of-400-</u>

morehouse-university-graduates-has-a-new-initiative-to-help-borrowers-2020-06-30

Weissman, S. (2020, June 22). Education department limits emergency aid causing college access advocates to worry. *Diverse: Issues in Higher Education*. <u>https://diverseeducation.com/article/181548/</u>

Berman, J. (2020, June 19). 'You have a degree, but who do you know?' Why student debt is a racial-justice issue. *MarketWatch*. <u>https://www.marketwatch.com/story/you-have-a-degree-but-who-do-you-know-why-student-debt-is-a-racial-justice-issue-2020-06-15</u>

Ellis, L. (2020, June 12). For colleges, protests over racism may put everything on the line. *The Chronicle of Higher Education*. <u>https://www.chronicle.com/article/For-Colleges-</u><u>Protests-Over/248979</u>

Burke, L. (2020, April 30). Certainly uncertain. *Inside Higher Ed*. <u>https://www.insidehighered.com/news/2020/04/30/what-does-intent-reopen-mean</u>

Nadworny, E. (2020, April 20). Can colleges survive coronavirus? 'The math is not pretty' [Radio broadcast episode]. <u>https://www.npr.org/2020/04/20/833254570/college-brace-for-financial-trouble-and-a-big-question-will-they-reopen-in-fall</u>

Diep, F., & McLean, D. (2020, April 16). Colleges are handing out billions in coronavirus stimulus funding to students. Can they do it fairly? *Chronicle of Higher Education*. <u>https://www.chronicle.com/article/Colleges-Are-Handing-</u> Out/248544?cid=wcontentlist_hp_latest

Benton, J. (2020, March). Student loan debt in Texas. https://comptroller.texas.gov/economy/fiscal-notes/2020/mar/studentloan.php

Kelderman, E. (2020, January 27). Can 'White resentment' help explain higher-education cuts? *Chronicle of Higher Education*. <u>https://www.chronicle.com/article/Can-White-Resentment-/247921</u>

Fields, S. (2019, December 4). More students from higher-income families taking out student loans. *Marketplace*. <u>https://www.marketplace.org/2019/12/04/more-students-from-higher-income-families-taking-out-student-loans/</u>

Ward, J. D. (2019, October 2). The strategic alignment of state appropriations, tuition, and financial aid policies. *Ithaka S+R*. <u>https://sr.ithaka.org/blog/an-interview-with-dr-dominique-baker/</u>

Wood, S. (2019, September 26). Education Trust addresses Black student debt crisis at D.C. briefing. *Diverse: Issues in Higher Education*. <u>https://diverseeducation.com/article/155881/</u>

Whistle, W. (2019, September 10). What Americans get wrong about student debt. *Forbes*. <u>https://www.forbes.com/sites/wesleywhistle/2019/09/10/what-americans-get-wrong-about-student-debt/#1c699d96289c</u>

Author. (2019, August 5). The racial gap in student debt for graduates of state universities in Texas. *The Journal of Blacks in Higher Education*. <u>https://www.jbhe.com/2019/08/the-</u>

racial-gap-in-student-debt-for-graduates-of-state-universities-in-texas/

Ayala, E. (2019, July 24). Are Texas college students taking on too much debt? A new study suggests maybe. *Dallas Morning News*. <u>https://www.dallasnews.com/news/education/2019/07/24/are-texas-college-students-taking-on-too-much-debt-a-new-study-suggests-maybe/</u>

Author. (2019, July 22). SMU study found Black and Latinx college graduates had some of the highest debt-to-income ratios. *North Dallas Gazette*. <u>https://weekends.northdallasgazette.com/index.php/2019/07/22/smu-study-found-black-and-latinx-college-graduates-had-some-of-the-highest-debt-to-income-ratios/</u>

Douglas-Gabriel, D. (2019, May 31). Robert F. Smith lifted a debt burden from 396 Morehouse graduates. It remains for thousands of other African Americans. *Washington Post*. https://www.washingtonpost.com/local/education/robert-f-smith-lifted-a-debtburden-from-396-morehouse-graduates-it-remains-for-thousands-of-other-africanamericans/2019/05/31/65db01c8-7431-11e9-8be0ca575670e91c story.html?utm term=.f031c48f1f38

Kreighbaum, A. (2019, May 7). Warren zeroes in on race. *Inside Higher Ed*. <u>https://www.insidehighered.com/news/2019/05/07/warren-plan-puts-spotlight-racial-disparities-student-debt</u>.

Adams, L. (2017, December 5). Is protesting a privilege? *The Chronicle of Higher Education*. https://www.chronicle.com/article/Is-Protesting-a-Privilege-/241985?cid=at&utm_source=at&utm_medium=en&elqTrackId=920bf57fb39e4bcfb15038 be3ec1d27d&elq=6b6fc453fdda45d1a5b85a0ee4073165&elqaid=16997&elqat=1&elqCam paignId=7367

Jaschik, S. (2017, April 7). Pre-college factors in racial gaps on graduation. *Inside Higher Ed*. <u>https://www.insidehighered.com/quicktakes/2017/04/07/pre-college-factors-racial-gaps-graduation</u>